Vladimir Lazarev

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Summary

Engineering leader with a Master's in Applied Mathematics and Computer Science, experienced in scaling teams and optimizing processes across tech and finance sectors. At T-Bank, expanded engineering capacity from 12 to 50, enhancing delivery efficiency and driving significant user growth. Proven expertise in managing cross-functional teams, implementing metrics, and aligning technical initiatives with business goals.

Skills

Javascript · TypeScript · Node.js · Bun · PWA · SSR · Micro Frontends · HTML · CSS · JSX · React · htmx · RESTful APIs · Systems Design · Microservices · Express · Elysia · Hono · SQL · Postgres · NoSQL · MongoDB · Quality Assurance · Jest · esbuild · Git · DevOps · GitHub Actions · GitLab CI · Docker · Kubernetes · Nginx · Sentry · Google Cloud Platform · Agile Methodologies · Kanban · Scrum · Extreme Programming · Mentorship · Budgeting · LLMs · UI/UX Design

Languages: English C1 · Native Russian

Professional Experience

Altium.com   **Belgrade, Serbia**
Consultant on Engineering Management   Aug 2024 - Nov 2024

- Designed and implemented a streamlined onboarding process for the Altium 365 Data Management Department, enhancing efficiency and reducing training time by 50%.
- Improved delivery processes for the MCAD CoDesigner team, achieving a 17% reduction in project lead time by setting up a Jira board and organizing a backlog of 600 tasks. Created 10 detailed guides in Confluence covering delivery processes, license renewals, and product releases.

Emerging Travel Group   **Remote**
Engineering Manager   Sep 2023 - Jun 2024

- Led 4 teams maintaining products with airway and railroad tickets sales, car rentals and transfer reservations. Managed engineers building services in Golang, Python, and Next.js.
- Hired and onboarded 4 engineers and 2 team leaders. Upscaled my department from 20 to 32 engineers.
- Redesigned the company-wide management and systems design interview sections, resulting in a 30% reduction in the average time-to-hire and higher quality newbies.
- Implemented delivery and availability metrics, achieving an increase in uptime from 94% to 99%, and reducing cycle time by 5 days, resulting in improved customer satisfaction scores.
- Settled two new service teams to maintain external systems via inner-source method.

T-Bank (ex-Tinkoff)   **Remote**
Head of Engineering   Feb 2020 - Apr 2023

- Grew and developed a high-performing department in a fast-paced environment, expanding it from 12 to 50 engineers in 3 years. Transformed a low-maturity tech team into five product teams, two platform teams, and two service teams. This allowed us to develop 3 websites, a mobile app, two CMS and an LMS.
- Increased delivery efficiency by 25% by establishing performance review feedback loops and various planning cycles from a week to a quarter, contributing to a reduction of time-to-market from 16 weeks to 12 weeks and improving project lead time by 12 days.

- Owned the entire development roadmap, coordinating it with C-level. Balanced technical priorities with the needs of 20 stakeholders while overseeing the execution, results and $150k monthly budget.
- Provided technical capability to scale media projects from 6.5 million MAU to 30 million and paved the way for a platformization of the software services we created and their further SaaS distribution.
- Conducted 200 interviews on systems design and cultural fit, sharing my approach across the company.

T-Bank   **Moscow, Russia**
IT Project Manager   Jul 2018 - Feb 2020

- Led a cross-functional team of 15, including 9 developers, 3 designers, and 3 QA specialists, to successfully deliver digital marketing special projects on time and within budget.
- Increased annual project delivery from 16 to 48, reaching a 200% growth in output.
- Successfully delivered multiple projects featuring: offline and VR capabilities, a $300k marketing budget or load spikes of 10,000 requests per second. Facilitated integrations with over 10 partners.

V&Co   **Moscow, Russia**
IT Project Manager   Feb 2017 - Feb 2018

- Managed team of 6, including a full-stack developer, marketers, and designers.
- Successfully launched advertisement campaigns for 20 clients, shipped 8 websites, 2 mobile apps, and 2 games.

Education

Lomonosov Moscow State University   May 2018
Bachelor and Master | Applied Mathematics and Computer Science
Moscow, Russia